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புதுச்சேரி மாகில அரசிதழ்

La Gazette de L'État de Poudouchéry The Gazette of Puducherry

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GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 31/AIL/Lab./G/2023, Puducherry, dated 14th August 2023)

NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Leather Goods Manufactory in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

- 2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.
- 3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed Leather Goods Manufactory in the Union territory of Puducherry, as specified in the Schedule hereunder:

EMPLOYMENT IN LEATHER GOODS MANUFACTORY

THE SCHEDULE

(1)	(2)	(3)
		per day)
		month (8 hours
No.		of wages per
Sl.	Classes of employees	Minimum rates

(I) Administrative Staff

1 Manager 13,414

(1)	(2)	(3)
		₹
2	Accountant	12,782
3	Superintendent/Storekeeper	12,353
4	Typist/Timekeeper/Computer Operator/Cashier.	11,937
5	Driver/Mechanic/Electrician	11,937
6	Cleaner/Attender/Gardener	11,093
(II)	Technical Staff	
1	Unskilled	11,093
2	Semi-skilled	11,515
3	Skilled	11,937

NOTE

- (1) **Dearness Allowance.** In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below: -
 - (i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001 = 100) and for every rise of one point over and above 366 points, an increase of ₹ 35.90 (Rupees thirty-five and paise ninety only) per point per month shall be paid as Dearness Allowance.
 - (ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.
 - (iii) The first calculation shall thus be effective from the date of issue of this notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index points for the previous year.
- 2. To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
- 3. Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.
- 4. Wherever, the existing wages are higher than the minimum rate of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI.

Under Secretary to Government (Labour).

12,156 per month

414 per day

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Ms. No. 32/AIL/Lab./G/2023, Puducherry, dated 14th August 2023)

NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Bricks and Tiles Manufactory in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

- 2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.
- 3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is to revise the minimum rates of wages payable to the categories of employees employed in Bricks and Tiles Manufactory in the Union territory of Puducherry, as specified in the Schedule hereunder:

EMPLOYMENT IN BRICKS AND TILES MANUFACTORY

THE SCHEDULE

Sl. No.	Classes of employees/ Classes of workers	Minimum rates of wages (8 hours work per month/ day)
(1)	(2)	(3)
		₹

GROUP-I

Skilled Workers

- 1 Blacksmiths
- 2 Carpenters

12,066 per month

- (2) (3) (1) ₹ 3 Fitters 12,156 per month Electricians Mechanics Masons **Operators** 12,066 per month
 - **Engine Drivers** Welders
- 10 Die Makers

GROUP-II

Grade-I Employees

- 1 Mould Helpers
- 2 Press Man
- 3 Brick makers (or) Tile makers
- 4 Die Pullers
- 5 Clay slicers and Transpiers
- 6 Clay Mixers
- 7 Kiln Loaders and Unloaders
- Burnt goods sorters and packers (including stacking).
- Wheel turners
- 10 Tile trimmers
- 11 Artificial drying fire attenders
- 12 Kiln burners
- 13 Security Guard or Watchman

GROUP-III

Grade -II Employees

- 1 Material handling workers
- 2 Material Carriers
- 3 Helpers
- 4 Tile Carriers
- 5 Fuel Carriers
- 6 Clay Transporters and Carriers
- 7 Loading, Unloading helpers
- 8 Slab Cutters and Slab Carriers
- Clay Feeders
- 10 General Coolies
- 11 Slab Placers
- 12 Sweepers
- 13 Raw tiles removers from frame
- 14 Raw Bricks and Tiles Carriers
- 15 Pallet Suppliers

404 per day

(1)

(3)

666		L.	A GAZET
(1)	(2)		(3)
16	Dallat Callagtana		₹
16 17	Pallet Collectors Water Carriers		
18	Sand and Cement Mixers (Mosaic).		
19	Head Load Workers (Mosaic)		
20	Sand Suppliers (Mosaic)		
21	Tile Plasters (Mosaic)	404	per day
22	Box Removers (Mosaic)		
23	Colour Mixers (Mosaic)		
24	Chips Sorenmers (Mosaic)		
25	Other workers not specified in Groups I, II and IV		
	GROUP- IV		
	Staff		
1	Foreman	13,081]
2	Technical Supervisor	12,719	
3	Supervisors	12,344	
4	Clerk	12,251	
5	Accountant	12,719	
6	Storekeeper	12,344	per month
7	Office Boy	11,702	
8	(i) Maistry	12,251	
	(ii) Maistry (Maistries who have put in more than 12 years as Maistry).	12,414	
	Wages For Brick Manufactory		
1	Chamber Bricks 1,000 numbers	799	
2	Country Bricks 1,000 numbers	646	
3	Transporting Bricks in Kiln 1,000 numbers.	495	
4	Table Mould Bricks 1,000 numbers.	952	
5	Loading and Unloading from Kiln 1,000 numbers.	265	
	(i) To bring sand to kiln spread chamber.	1/ 371	
(ii) To bring firewood or coal per ton	344	
(i	ii) (a) Fireman Kiln	432	per day
	(b) For cutting and arrangin table mould bricks.	g 955	(per 1,000 numbers)
	(c) Chamber Bricks 1,000 numbers.	799	(per 1,000 numbers)

		₹
(d) Bricks Standard (standard	664	(per 1,000
brick size (9" x 4 ½" x 3")		members)
(22.5 cm x 11.25 cm x 7.5 cm).		
Load to be fixed within		
100 feet. Beyond 100 feet,		
the payment will be made		
on mutual agreements.		

Wages for Mosaic Tiles Manufactory

(2)

1	Cement Special (i) Tiles.	Tiles Make	ers 447	
	(ii)	Mixer	414	
2	Mosaic Tiles	Mixing Allowance	32.50	per day
	(iii)	Helper	414	
3	Cement Tiles Presso	ers	7 414	
4	Mould Operators		<u> </u>	

NOTE

- (1) **Dearness Allowance.** In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-
 - (i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001 = 100) and for every rise of one point over and above 366 points, an increase of ₹ 1.30 (Rupee one and paise thirty only) per day shall be paid as Dearness Allowance.
 - (ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.
 - (iii) The first calculation shall thus be effective from the date of issue of this notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index points for the previous year.
- 2. (i) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
 - (ii) To arrive at the monthly rates of wages, the daily wages shall be multiplied by 30.
- 3. Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

4. Wherever, the existing wages are higher than the minimum rate of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Ms. No. 33/AIL/Lab./G/2023, Puducherry, dated 14th August 2023)

NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Electronic Industry in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

- 2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.
- 3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Electronic Industry in the Union territory of Puducherry, as specified in the Schedule hereunder:

EMPLOYMENT IN ELECTRONIC INDUSTRY

THE SCHEDULE

Sl.	Classes of employees	Minimum rates
No.		of wages per
		month (8 hours
		work per day)
(1)	(2)	(3)
		₹

I General Categories

1	Sales Assistant	14,249
2	Purchase Assistant	
3	Assistant (Production and Planning	
	Control).	15,056
4	Accountant	
5	Steno	
6	Typist	
7	Clerk/Office Assistant	14,249
8	Cashier/Store Assistant	
9	Storekeeper	15,056
10	Timekeeper	14,249
11	Driver] 14,247
12	Watchman/Chowkidar/Security Guard	13,712
13	Peon/Attender/Office Boy	13,442
14	Mali/Waterman/Gardener/Sweeper/	13,442
	Scavenger.	
15	Receptionist/Telex or Telephone Operator.	14,249
	- r	

II Other Categories

(A) Highly Skilled

1	Workshop Supervisor/Assembling Supervisor.		
2	Laboratory Analyst		15,056
3	Any other highly skilled category		
	not classified above.	_	

(B) Skilled

	(B) Skilled	
1	Quality Inspector	
2	Technician/Technical Assistant	
3	Mechanic	
4	Die-maker	14,249
5	Draughtsman	
6	Cameraman	
7	Machinist	

(2) (3) (1) ₹ 8 Machine Operator 9 Miller 10 Die Casting Operator 11 Moulder 12 Welder 13 Fitter 14 Turner 15 Electrician 14,249 16 Radio and Television Mechanic 17 Computer Operator 18 Aligner 19 Maintenance Assistants on Machines (Electrical Electro-Mechanical, Mechanical and Electronics). 20 Any other skilled category not classified above. (C) Semi-Skilled Assembling Operation. 1 Winding/Wiring/Fitting/Soldering/ Mounting/Testing and any other semi-skilled operations connected with assembling (with general qualification or no qualification). 2 Planting Coordinator 3 Assembling Operator 13.712 4 Press Operator 5 Printing Operator 6 Punch Operator 7 Driller 8 Painter 9 Polisher 10 Any other Semi-skilled category not classified above. (D) Unskilled 1 Helper 2 Cleaner 3 Mazdoor 13,442 4 Packer 5 Any other unskilled category not

classified above.

NOTE

1. Classification of Category

- (a) Highly Skilled.— Highly Skilled employee is one who does the work which involves skill or competence of extraordinary degree and possesses supervisory ability.
- (b) Skilled.— Skilled employee is one who is capable of working independently and efficiently and turning out accurate working. He must be capable of reading and working on simple drawing circuits and process, if necessary.
- (c) Semi-Skilled.— Semi-skilled employee is one who has sufficient knowledge of the particular trade or above to do respective work and simple job with the help of simple tools and machines.
- (d) Unskilled.— Unskilled employee is one who possesses no special training and whose work involves the performance of the simple duties which require the exercise of little or no independent judgment or previous experience although a familiarity with the occupational environment is necessary. His work may thus require in articles or goods.
- 2. **Dearness Allowance.** In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:
 - (i) The Dearness Allowance is linked to the average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001 = 100) and for every rise of one point over and above 366 points, an increase of ₹ 43.50 (Rupees forty-three and paise fifty only) per point per month shall be paid as Dearness Allowance.
 - (ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.
 - (iii) The first calculation shall thus be effective from the date of issue of this notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index points for the previous year.
- 3. To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.
- 4. Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

5. Wherever, the existing wages are higher than the minimum rate of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY FINANCE DEPARTMENT

(G. O. Ms. No. 33/FD/F2/A2/2023-24, Puducherry, dated 24th August 2023)

NOTIFICATION

On attaining the age of superannuation, Tmt. R. Kausallya, Junior Accounts Officer, Government General Hospital, Karaikal, is admitted into retirement on the afternoon of 31-08-2023.

(By order)

RATNAGHOSH KISHOR CHAURE, Deputy Secretary to Government (Finance).

GOVERNMENT OF PUDUCHERRY FINANCE DEPARTMENT

(G.O. Ms. No. 34/FD/F2/A2/2023-24, Puducherry, dated 24th August 2023)

NOTIFICATION

On attaining the age of superannuation, Thiru Lankey Venkateswara Rao, Junior Accounts Officer, Government General Hospital, Yanam, is admitted into retirement on the afternoon of 31-08-2023.

(By order)

RATNAGHOSH KISHOR CHAURE,
Deputy Secretary to Government (Finance).

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 70/Lab./AIL/T/2023, Puducherry, dated 31st August 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Kiran Global Chems Limited, Mettupalayam,

Puducherry and the Thiru R. Kaliyaperumal, over his non-employment and other attendant benefits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

- (i) Whether the dispute raised by the Petitioner Thiru R. Kaliyaperumal against the Management of M/s. Kiran Global Chems Limited, Mettupalayam, Puducherry, over reinstatement at Puducherry Unit along with other attendant benefits is justified or not? If justified, give appropriate directions?
- (ii) To compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 71/Lab./AIL/T/2023, Puducherry, dated 31st August 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Kiran Global Chems Limited, Mettupalayam,

Puducherry and Thiru V. Bavanantham, over his non-employment and other attendant benefits, in respect of the matter mentioned in the Annexure to this order:

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

- (i) Whether the dispute raised by the Petitioner Thiru V. Bavanantham against the Management of M/s. Kiran Global Chems Limited, Mettupalayam, Puducherry, over reinstatement at Puducherry Unit along with other attendant benefits is justified or not? If justified, give appropriate directions?
- (ii) To compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 72/Lab./AIL/T/2023, Puducherry, dated 31st August 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Deccan Extrusions Private Limited, Thuthipet Village, Puducherry and the Thiru N. Chandrasekar, over

his non-employment and other attendant benefits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

- (i) Whether the dispute raised by the Petitioner Thiru N. Chandrasekar, son of Narayanasamy, against the Management of M/s. Deccan Extrusions Private Limited, Thuthipet Village, Puducherry, over his non-employment along with other attendant benefits is justified or not? If justified, give appropriate directions?
- (ii) To compute the relief, if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Rt. No. 73/Lab./AIL/T/2023, Puducherry, dated 31st August 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Puducherry Child Protection Society, Ellaipillaichavady, Puducherry and the Puducherry Child

Protection Society Employees Union, over payment of statutory bonus, grant of 15 days leave on private affair/medical grounds per annum and extension of Employee's Provident Fund benefits to Child Protection Service Staff, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry, for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

- (i) Whether the dispute raised by the Petitioners' Union Puducherry Child Protection Society Employees Union (Affiliated to Confederation of Government Employees Association, Puducherry) against the Management of M/s. Puducherry Child Protection Society, Ellaipillaichavady, Puducherry, over payment of statutory bonus for the year 2016-17, 2017-18, 2018-19 payment of minimum wages @ ₹ 18,000 grant of 15 days leave on private affair/medical grounds per annum and extension of Employee's Provident Fund benefits to Child Protection Service Staff (18 Nos.) (as mentioned in Annexure) are justified or not?
 - (ii) If justified, give appropriate directions?
- (iii) To what other relief, the staff represented by the Puducherry Child Protection Society Employees Union are entitled to?
- (iv) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY HEALTH SECRETARIAT

(G.O. Ms. No. 50, Puducherry, dated 31st August 2023)

NOTIFICATION

The notice of voluntary retirement given by Dr. Prabha Ravishankar, Chief Medical Officer (Senior Administrative Grade), Government Chest Clinic, Puducherry under rule 48 (1) (a) of Central Civil Services (Pension) Rules, 1972 is accepted.

2. Accordingly, she is admitted into voluntary retirement with effect from the afternoon of 31-08-2023.

(By order of the Lieutenant-Governor)

K. CANDANE @ SIVARADJANE, Under Secretary to Government (Health).

GOVERNMENT OF PUDUCHERRY DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 69, Puducherry, dated 01st September 2023)

NOTIFICATION

Consequent to the retirement of Shri G. Sendil Kumar, Secretary to Government (Law), Puducherry, on superannuation on the afternoon of 31-08-2023, Shri R. Kesavan, I.A.S. (AGMUT:2013), Secretary to Government (Personnel), Puducherry, shall in addition to the charges already held by him, hold charge of the subject 'Law', with immediate effect, until regular arrangements are made.

(By order of the Lieutenant-Governor)

RAJEEV VERMA, Chief Secretary to Government.

GOVERNMENT OF PUDUCHERRY CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 22, Puducherry, dated 04th September 2023)

NOTIFICATION

The notice of voluntary retirement given under rule 43 (1) & (2) of Central Civil Services (Pension) Rules, 2021 by Thiru V. V. Rajendran, Junior Engineer, Public Works Department, Mahe, presently holding the post of Assistant Engineer on 'Current Duty Charge' basis has been accepted and he is admitted into voluntary retirement with effect fron the forenoon of 15-09-2023.

(By order)

P. EJOUMALE,

Under Secretary to Government (Works).

GOVERNMENT OF PUDUCHERRY ELECTRICITY DEPARTMENT

No. 1101/ED/EE-C&TTC/JE/F-CGRF/2023-24.

Puducherry, dated 04th September 2023.

NOTICE

The Electricity Department, Government of Puducherry, invites applications from qualified persons for consideration of appointment for the post of Chairperson in the Consumer Grievance Redressal Forum (CGRF) for the Electricity Department, Union territory of Puducherry for a period of 3 years. The Candidate shall be less than 65 years of age. The Candidate shall hold office for a term of three years from the date of appointment or till he attains the age of 65 years, whichever is earlier and should possess the following qualifications.

Chairperson of the Forum shall be a retired District Judge/Additional District Judge or a retired Judicial Officer having at least 20 years of experience in legal/judicial profession or a retired Civil Servant not below the rank of a District Collector.

Or

Shall be a retired Officer of any State/Central Power Sector Departments/Public Sector Undertakings/Autonomous Bodies in Power Sector not below the rank of Executive Engineer or equivalent possessing Degree in Electrical/Mechanical/Electronics/Computer Engineering and having at least 20 years experience or serving officer of the power utilities not below the rank of Executive Engineer.

The Pay and Allowances and other conditions of the Chairperson selected shall be eligible to receive a consolidated remuneration of ₹ 65,000 (Rupees sixty-five thousand only) per month. They shall also be entitled to TA/DA while out on duty as eligible to Class I Officers of the rank of Deputy Secretary in the Central Government. They shall also be entitled to 12 days of Casual Leave in a calendar year.

The eligible Candidates who are willing to be considered for the post shall apply directly to the Superintending Engineer-cum-Head of Department, Electricity Department, No. 137, Nethaji Subash Chandra Bose Road, Puducherry-605 001, in plain paper with details, (i) Name and Address, (ii) Attested Copies of Educational Qualification Certificates, (iii) Experience Certificate and (iv) Birth Certificate, so as to reach their applications on or before 28-09-2023, 5.45 p.m. Applications received without proof of educational qualifications, experience certificate, etc., addressed to any Officer/Office other than mentioned above and after due date and time will not be considered.

Superintending Engineer-cum-Head of Department, Electricity Department, Puducherry.

AFFIDAVIT

I, Hariharan. S, son of Sundaramoorthy, aged 48 years and residing at No. 127-A, Subbaiya Nagar, Thattanchavady, Puducherry-605 009, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of the deposition.

I state that my name is mentioned as 'S. Hariharan' in my Aadhaar Card *vide* No. XXXX XXXX 9033, issued by Unique Identification Authority of India.

I state that my name is mentioned as 'Hariharan. S' in my Pay Slip GPF No./NPS No. 110030641772, issued by the Public Health Division, Public Works Department, Puducherry and in my Bank Passbook, issued by State Bank of India, Thattanchavady Branch, bearing Account No. XXXXXXXX7465.

I state that my name is mentioned as 'Hariharan' in my Elector's Photo Identity Card No. UIJ0106633, issued by Election Commission of India.

I state that my name is entered as 'Hariharane' in my Birth Certificate bearing Registration No. P/1975/03057, issued by Pondicherry Municipality, Puducherry and in my Office Identity Card *vide* Employee Code No. PH5757, issued by Public Health Division, Public Works Department, Puducherry.

Further, I state that my name is entered as 'annianton' in my Family Ration Card *vide* No. 059185, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

Therefore, I do hereby declare that the abovesaid names, *i.e.*, 'S. Hariharan', 'Hariharan. S', 'Hariharan', 'Hariharane' and 'ஹாஹ்ன்' are referred, identified and relate to one and the same person, that is myself only. Hereinafter, I shall be known and identified only by the name 'Hariharan. S' for all purposes.

I hereby declare that I shall at all times hereinafter in all records, deeds and writings and in all proceedings, dealings and transactions private as well as upon all occasions whatsoever use and sign my name as 'Hariharan. S' in place and in substitution of my former names. I hereby verify and confirm that what has been stated above is true to the best of my knowledge and correct, and nothing material facts have been concealed thereon.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 26th day of August 2023.

562447 S. HARIHARAN.

AFFIDAVIT

- I, R. Ezhalarasi, wife of Ravikumar, Hindu, aged about 35 years and residing at No. 0, Yogalakshmi Nagar, Karasur, Kadaperikuppam, Villianur Commune, Puducherry-605 502, do hereby solemnly and sincerely affirm, and state on oath as follows:
 - 1. That I am the deponent herein.
 - 2. That my name is entered as 'ர. எழிரைசி' in the Family Ration Card issued by the Department of Civil Supplies and Consumer Affairs, Puducherry *vide* Card No. 467593.
 - 3. That my name is entered as 'R Ezhilarasi' in my Aadhaar Card, issued by the Unique Identification Authority of India *vide* Card No. XXXX XXXX 6169.
 - 4. That my name is entered as 'Ezhilarasi' in my Elector's Photo Identity Card, issued by the Election Commission of India *vide* Serial No. XDQ0021501.
 - 5. That my name is entered as 'Ezhilarasi' in my first son's Birth Certificate, issued by the Pondicherry Municipality, Puducherry *vide* Registration No. PM/P/2009/011861.
 - 6. That my name is entered as 'Ezhilarasi' in my second daughter's Birth Certificate, issued by Oulgaret Municipality, Puducherry *vide* Registration No. OM/E/2012/011548.
 - 7. That my name is entered as 'Eazhilarasiyal.E' in my School Transfer Certificate, issued by the Principal, Government Higher Secondary School, Sedarapet, Puducherry *vide* Serial No. 011953.
 - 8. That my name is entered as 'Eazhilarasiyal' in my Nationality Certificate, issued by the Revenue Department, Puducherry *vide* Serial No. 1122000468.
 - 9. That my name is entered as 'Eazhilarasiyal' in my Marriage Certificate, issued by the Sub-Registrar, Thirukkanur, Puducherry *vide* Serial No. 988.
 - 10. That my name is entered as 'எழிரைசியாள்'in my Birth Certificate issued by the Government of Tamil Nadu, Vallam *vide* Registration No. 118/2018, No. 80/2018, dated 14-05-2018.

Hence, all the abovesaid names such as 'ந. எழிரைசி', 'R Ezhilarasi', 'Ezhilarasi', 'Eazhilarasiyal.E', 'Eazhilarasiyal' and 'எழிரைசியாள்' are referring one and the same person that is myself only.

I furnish this affidavit towards my name's identity/ proof and that all the names are belonging and referring one and the same person *i.e.*, myself only.

I do hereby declare that what are all stated above is true to the best of my knowledge, belief and information, and nothing material has been concealed therein.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 11th day of July 2023.

562448 R. Ezhalarasi.

AFFIDAVIT

I, Saravanan, son of Kannaiyan, aged 48 years, residing at No. 65, Fourth Cross Street, Sakthi Nagar, Saram, Puducherry-605 013, do hereby solemnly and sincerely affirm and state on oath as follows:

That my son's name is mentioned as 'Yokeshvaran' in his Birth Certificate under Registration No. N/2008/00117, dated 04-11-2008, issued by Pondicherry Municipality, Puducherry.

I state that my son's name is mentioned as 'S. Yokeshvaran' in his Aadhaar Card No. XXXX XXXX 0637, issued by Unique Identification Authority of India.

I state that my son's name is mentioned our Family Ration Card No. 213880 as 'யோகேஷ்வரன் (Yokeshvaran)', issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

I state that my son's name is mentioned as 'Agilan @ Yokeshvaran [அகீலன் (ஏ) யோகேஷ்வரன்]' in his Astrology, issued by the Sivasri G. Kashyap Swarnesh, Sri Lalithambigai Jodhidalayam, Puducherry-605 001.

Hence, I declare that the abovesaid my son's names viz., 'Yokeshvaran', 'S. Yokeshvaran', 'யோகேஷ்வரன்' and 'Agilan @ Yokeshvaran [அகிலன் (எ) யோகேஷ்வரன்]' are denoting one and the same person that is referring my son only.

I state that hereafter my minor son always writing and signing his name as 'Agilan @ Yokeshvaran [அகிலன் (எ) யோகேஷ்வரன்]' on all records, papers and all affairs of my son's life.

The above deposition is true and correct to the best of my knowledge and belief, and nothing material has been concealed thereon.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 21st day of August 2023.

562449 SARAVANAN.

AFFIDAVIT

I, Girijarani P, wife of Pakkirisami, aged 58 years and residing at No. 28, Nedungadu Road, Thirunallar, Karaikal, Puducherry-609 607, do hereby solemnly and sincerely affirm state on oath as follows:

That I am the deponent herein and I am well aware of the facts of the deposition.

I state that my name is mentioned as 'Girijavani' in my Electoral Identity Card No. PY/01/027/051144, issued by Election Commission of India.

I state that my name is mentioned as 'Girijarani' in my Caste/Community Certificate No. K23CC00643, issued by the Department of Revenue and Disaster Management, Taluk Office, Thirunallar, Karaikal, Government of Puducherry.

I state that my name is entered with initial as 'Girijarani P' in my Aadhaar Card No. xxxx xxxx 0444, issued by Unique Identification Authority of India and in my PAN Card No. DEAPG0133P, issued by the Income-tax Department, Government of India.

I state that my name is entered with initial as 'P. Girija' in my Identity Card, issued by the Pandit Jawaharlal Nehru College of Agriculture & Research Institute, Karaikal.

I state that my name is mentioned in our Family Ration Card No. 429775 as '&ffl@ngnood', issued by the Department of Civil Supplies and Consumer Affairs, Karaikal.

Hence, I declare that the abovesaid names *viz.*, 'Girijavani', 'Girijarani P', 'P. Girija' and '£ff\(\mathbb{g}\)\(\pi\)

I state that hereafter, always writing and signing my name as 'Girijarani' on all records, papers and all affairs of my life.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 30th day of August 2023.

562450 **P. strilgary record.**

AFFIDAVIT

I, Delphine Retna Bai @ Delphine Rethina Mery, wife of Anthonysamy, Christian, aged about 45 years, residing at No. 11, 2nd Street, Thamarai Nagar, Ariyur, Puducherry, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein.

I humbly submit that my name is mentioned as 'Delphine Retna Bai' in my School Transfer Certificate, SSLC, HSC Mark List and Technical Certificates.

I humbly submit that my name is mentioned as 'Delphine Retna Bai (டெல்பின் ரத்தின பாய்)' in my Aadhaar Card and Elector's Photo Identity Card.

I humbly submit that my name is mentioned as 'டெல்பின் ரத்தின மேரி' in the Family Ration Card and LGR Patta.

I humbly submit that my name is mentioned as 'டெல்பின் ரத்தின பாய்' in my Community Certificate.

I humbly submit that my name is mentioned as 'Delphine Retna Mary' in my sons' Birth Certificate namely, Nirmal George and Victor.

I do hereby declare that the names 'Delphine Retna Bai', 'Delphine Rethina Mary', 'டெல்பின் ரத்தின பாய்' and 'டெல்பின் ரத்தின பேரி' are referring one and the same person *i.e.*, myself only.

The abovesaid facts are true to the best of my knowledge, belief and information.

Signed before the Notary Public at Puducherry, on this 28th day of August 2023.

562451

P. DELPHINE RETNA BAI.

AFFIDAVIT

I, B.Kuppammal, daughter of Sinivassane and Ramaye, wife of Balakrishnan, Indian inhabitant, aged 52 years and residing at the house bearing Door No. 22, Chetti Street, Dharmapuri, Puducherry-605 009, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I state that in the Birth Certificate of mine under Registration No. P/1971/00260, my name has been mentioned as 'Couppou'.

In my Aadhaar Card under No. XXXX XXXX 3270, issued by the Unique Identification Authority of India, my name is mentioned as 'B.Kuppammal (பா.குப்பம்மாள்)'.

In my Elector's Photo Identity Card under No. NOG0120808, my name has been mentioned as 'Kuppammal (குப்பம்மாள்)'.

In the Transfer Certificate of my elder son by name Bala Barani Dharan under T.C.No. 2443, my name has been mentioned as 'Kuppammal.B'.

In the Birth Certificate of my younger son by name Balaji under Registration No. M/1994/08290, my name has been mentioned as 'Kuppammal'.

In the Family Ration Card under No. 437801, my name has been mentioned as 'பா.குப்பம்மாள்'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person, that is me the deponent herein.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 01st day of September 2023.

562453

B. குப்பம்மாள்.

AFFIDAVIT

- I, Sheejith, son of Karunan.C.V (*late*), aged 44 years and residing at III/117, Chanoliyan Valappil, Valavil, Mahe, holder of Aadhaar Card under No. XXXX XXXX 1306, do hereby solemnly affirm and state on oath as follows:
 - 1. I swear and state that I am the holder of Birth Certificate *vide* No. MM/M/569/1979, issued by Registrar of Births and Deaths, Mahe Municipality, Mahe, my name is entered as 'Sheejith'.
 - 2. I swear and state that I am the holder of Secondary School Leaving Certificate *vide* Register No. 306707, March 1995, issued by the Secretary, Board of Public Examinations, Government of Kerala, my name is entered as 'Sheejith'.
 - 3. I swear and state that I am the holder of Electoral Identity Card *vide* No. DFQ0469296, my name is entered as 'Sheejith.C.V'.
 - 4. I swear and state that in Family Ration Card *vide* No.002183, issued by the Department of Civil Supplies and Consumer Affairs, Mahe, my name is entered as 'Sreejith'.
 - 5. I swear and state that I am the holder of Aadhaar Card *vide* No. XXXX XXXX 1306, my name is entered as 'Sheejith'.
 - 6. I swear and state that I am the holder of Passport *vide* No. S0596865, issued by the Assistant Consular Officer, Consulate General of India, Dubai, UAE, my name is entered as 'Sheejith'.
 - 7. I swear and state that I am the holder of Continuous Discharge Certificate-cum-Seafarer's Identity Document vide No. KOL 100024, issued by Shipping Master, Government Shipping Office, Kolkata, my name is entered as 'Sheejith.CV'
 - 8. I state and declare that the above-mentioned names recorded in the said documents are referred, identified and denoting one and the same person that is myself only.

9. I swear and state that as per numerological and sentimental reasons, I intend to change my name as 'Sheejith.' Therefore, I swear this affidavit, for knowledge of my relatives, friends, officials concerned and others that hereinafter, I will be known only as 'Sheejith' in all purpose and intends after the publication in the Official Gazette.

All this is true.

Solemnly affirmed and signed before the Notary Public at Mahe, on this 31st day of August 2023.

562455 **S**неејітн.

AFFIDAVIT

I, S.Krishnaveni @ Sumathi, wife of Selvakumar, Hindu, aged about 50 years and residing at No. 3, Veeran Koil Street, Kumandhanmedu, Bahour Commune, Puducherry, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein. I state that my name is mentioned as 'Sumathi' in my Employee Identity Card, New Health Insurance Policy, issued by Government of Tamil Nadu bearing ID No. CUD/04/010/NHIS12/2500516, in my Passbook of State Bank of India *vide* Account No. XXXXXXX7085, PAN Card No. HERPS5704H, in the Work Order, issued by Tamil Nadu Agricultural University, EPF No. TN/32343/056 and in my LIC Policy bearing No. XXXXXX1858, respectively.

Further, I state that I am also called and known as 'S.Krishnaveni (கிருஷ்ணவேணி)' by my family members and relatives. The said name 'S Krishnaveni' is found in my LIC Policy bearing No. XXXXX4344, in my Aadhaar Card No. XXXX XXXX 8555 and in my Elector's Photo Identity Card No. SWC0178970 respectively. Whereas, in the Family Ration Card vide No. 320277, my name is mentioned as 'கிருஷ்ணவேணி'.

Hence, I do hereby declare that the abovesaid names viz., 'S.Krishnaveni', 'Sumathi' and 'தேஷ்ணவேணி' are referring one and the same person i.e., myself only.

I have also obtained Court Order in C.M.P. 419/2011, dated 05-01-2012, on the file of the Principal District Munsif Court at Puducherry.

Therefore, I do hereby declare that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 05th day of September 2023.

562459 S. சுமதி.

AFFIDAVIT

I, Sakthiganesh, son of Sarangamurali and Varalakshmi, Indian inhabitant, aged 27 years and residing at the house bearing Plot No. 44, Kamban Street, Venkateswara Nagar West, Puducherry-605 013, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I state that in the Birth Certificate of mine under Registration No. M/1996/10693, my name has been mentioned as 'Sakthiganesh'.

In my Secondary School Leaving Certificate, under Sl.No. SEC 0769495, my name has been mentioned as 'Sakthiganesh S'.

In my Higher Secondary Course Certificate under Sl.No. HSG 9380611, my name has been mentioned as 'Sakthi Ganesh S'.

In my Aadhaar Card under No. XXXX XXXX 4795, my name has been mentioned as 'Sakthi Ganesh (சக்திகணேஷ்)'.

In my PAN Card under No. HOCPS0619E, my name has been mentioned as 'Sakthiganesh'.

In my Passport under No. L7370258, my given name has been mentioned as 'Sakthiganesh'.

In the Family Ration Card under No. 033128, my name has been mentioned as 'சக்திகணேஷ்'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person, that is me, the deponent herein.

I state that hereinafter, I shall be known and identified along only with my surname as 'Sakthiganesh Sarangamurali (சக்திகணேஷ் சாரங்கமுரளி)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 01st day of September 2023.

562460 S. Sakthiganesh.

No legal responsibility is accepted for the publication of advertisement regarding change of names and other private notifications in the Gazette. Persons notifying the same will remain solely responsible for the legal consequences and also for any other misrepresentations, etc.